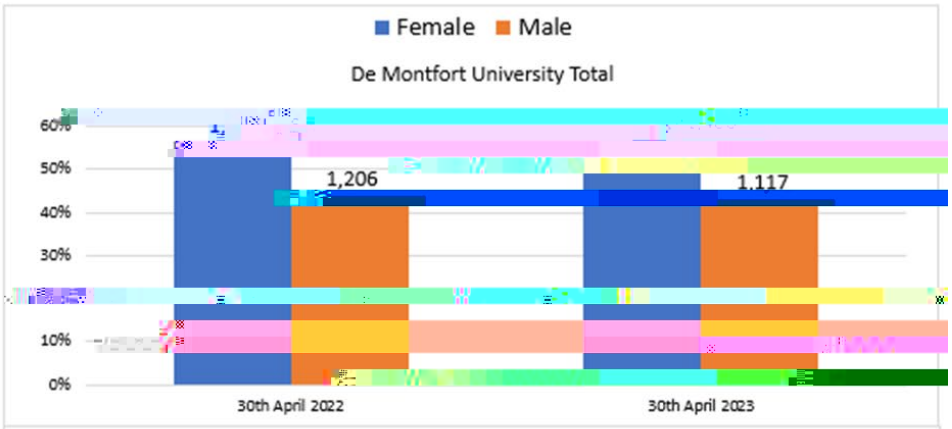
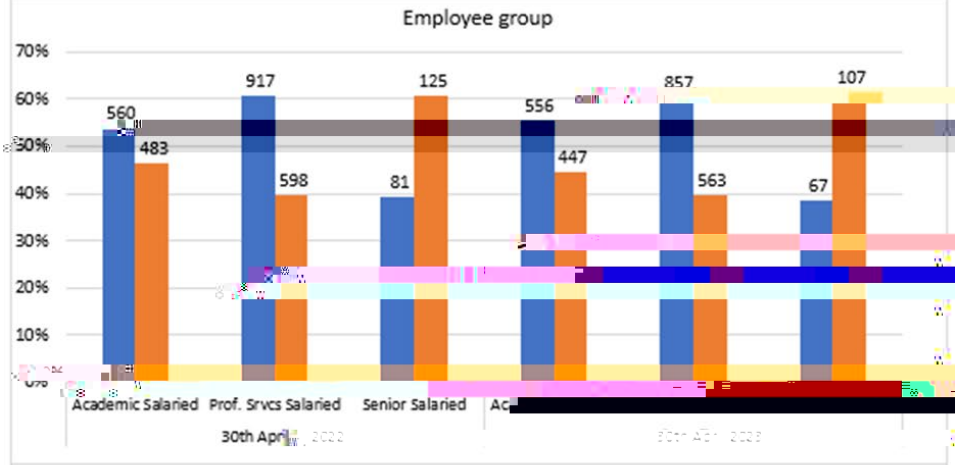
Student Data – Demographic Overview (of home FT UG students)

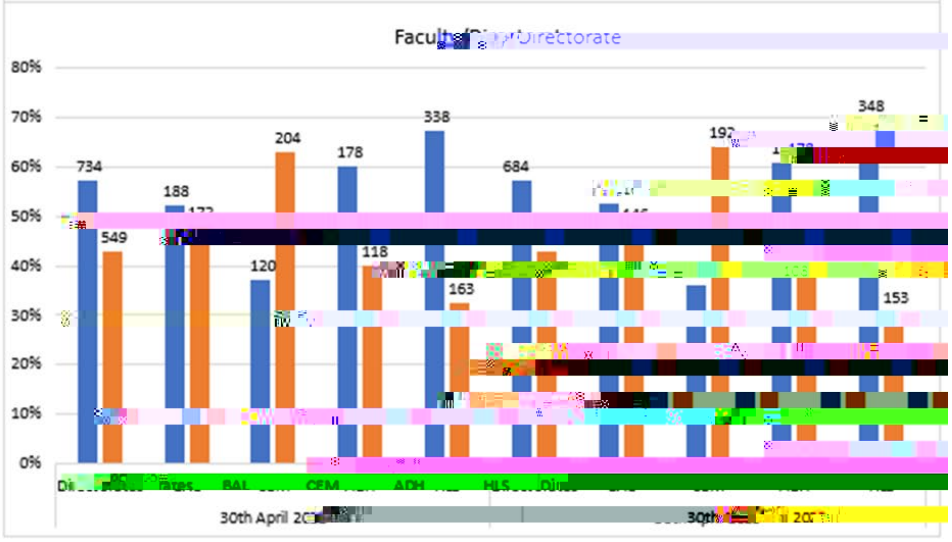
1. The proportion of mature students at DMU grew from 15.5% in 2019/20 to 20.8% in

c.

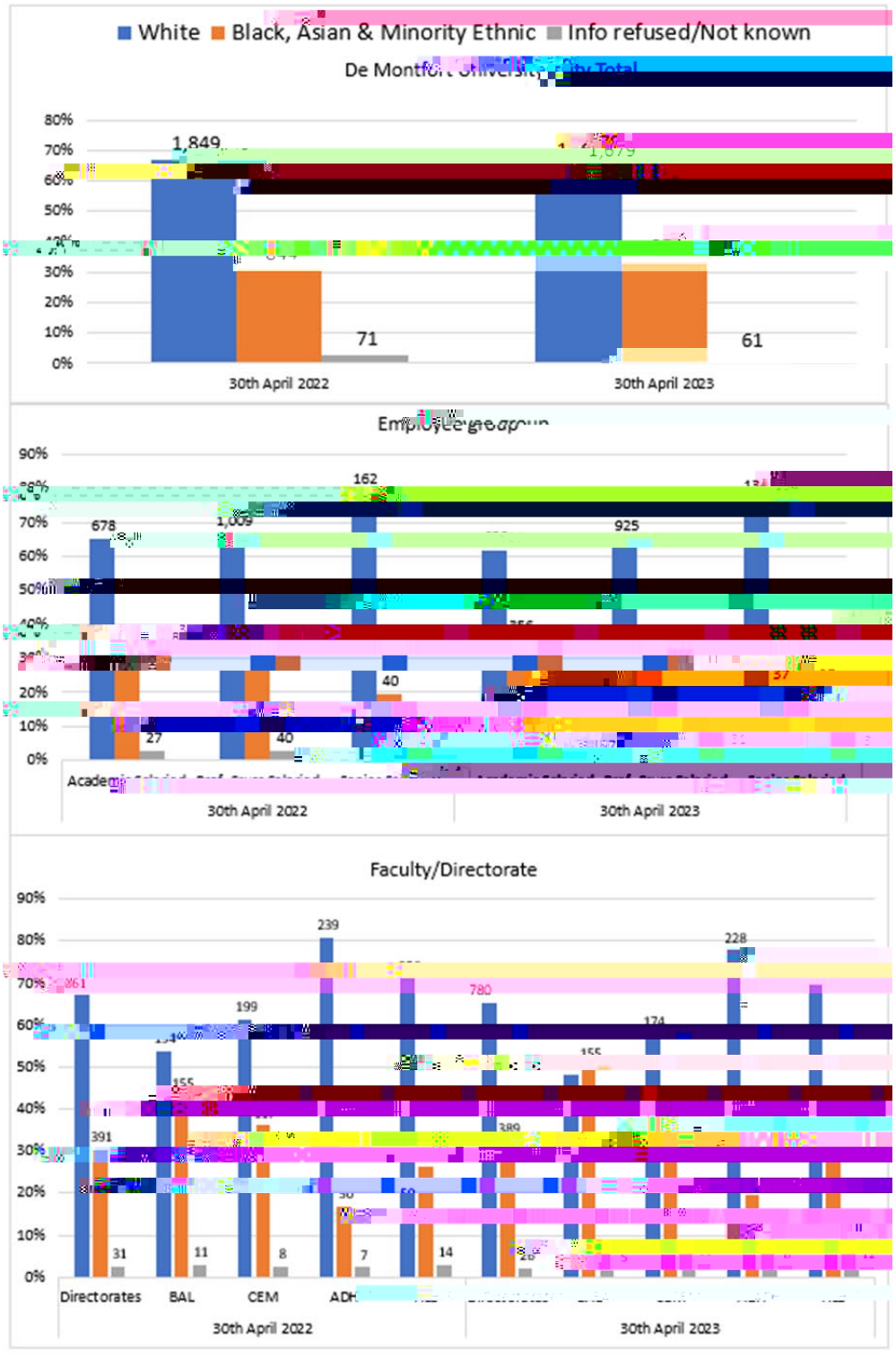
Sex ID


Female
Male
De Montfort University Total
60%
50%
40%
30%
10%
0%
1,206
1,117
30th April 2022
30th April 2023

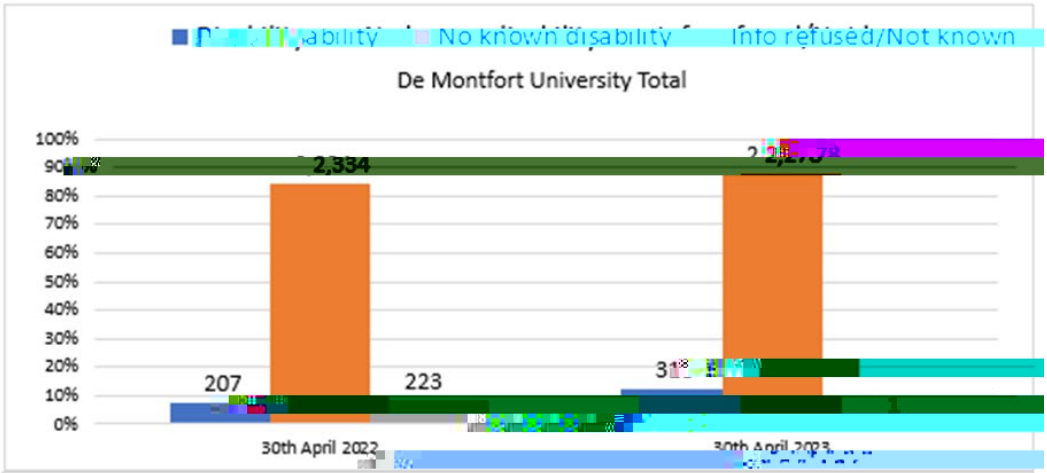

Employee group
70%
60%
30%
40%
30%
20%
10%
560
483
917
598
81
125
556
447
857
563
67
107
Academic Salaried
Prof. Srvcs Salaried
Senior Salaried

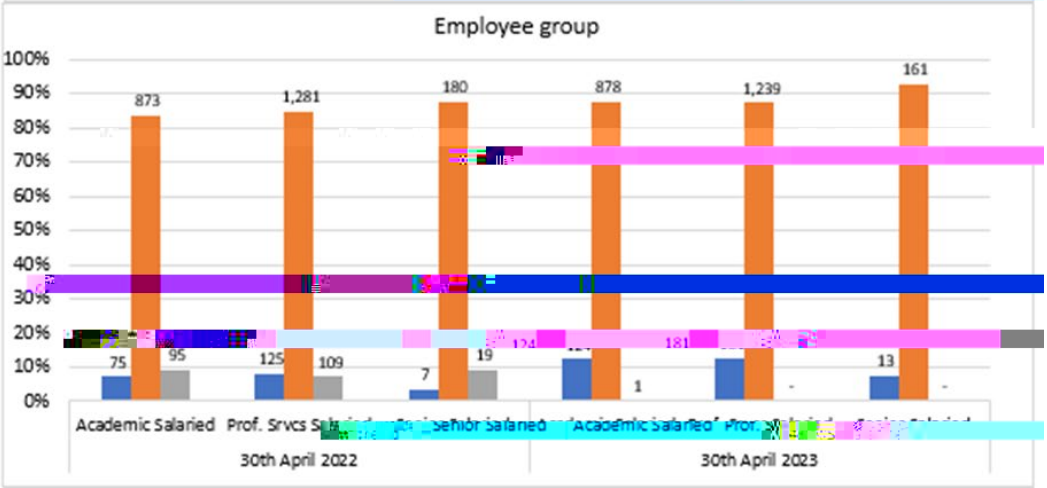

Directorate
80%
70%
60%
50%
40%
30%
20%
10%
0%
734
549
188
204
120
178
118
338
163
684
192
348
153

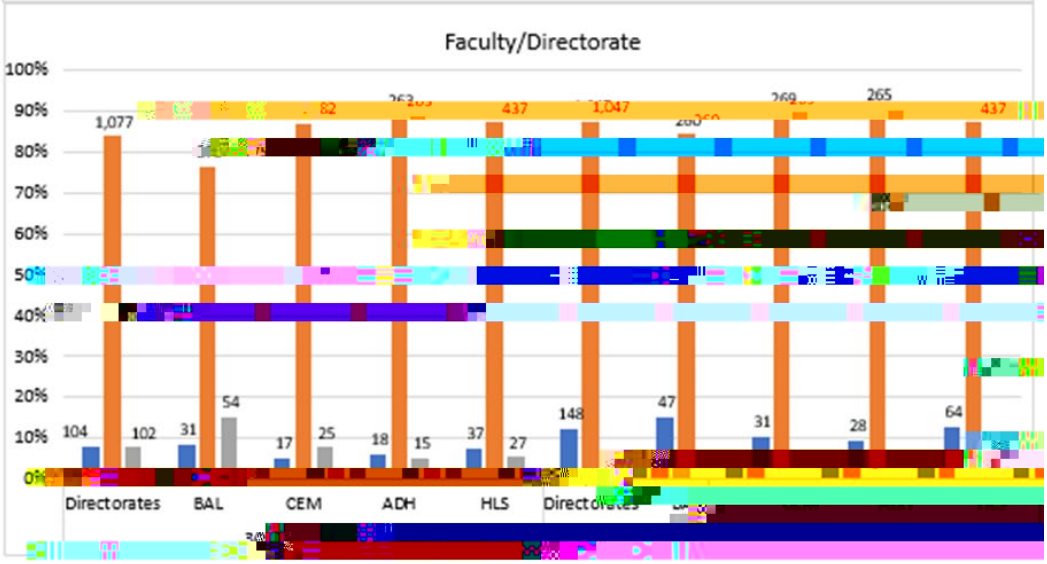
Ethnic group



Disability status







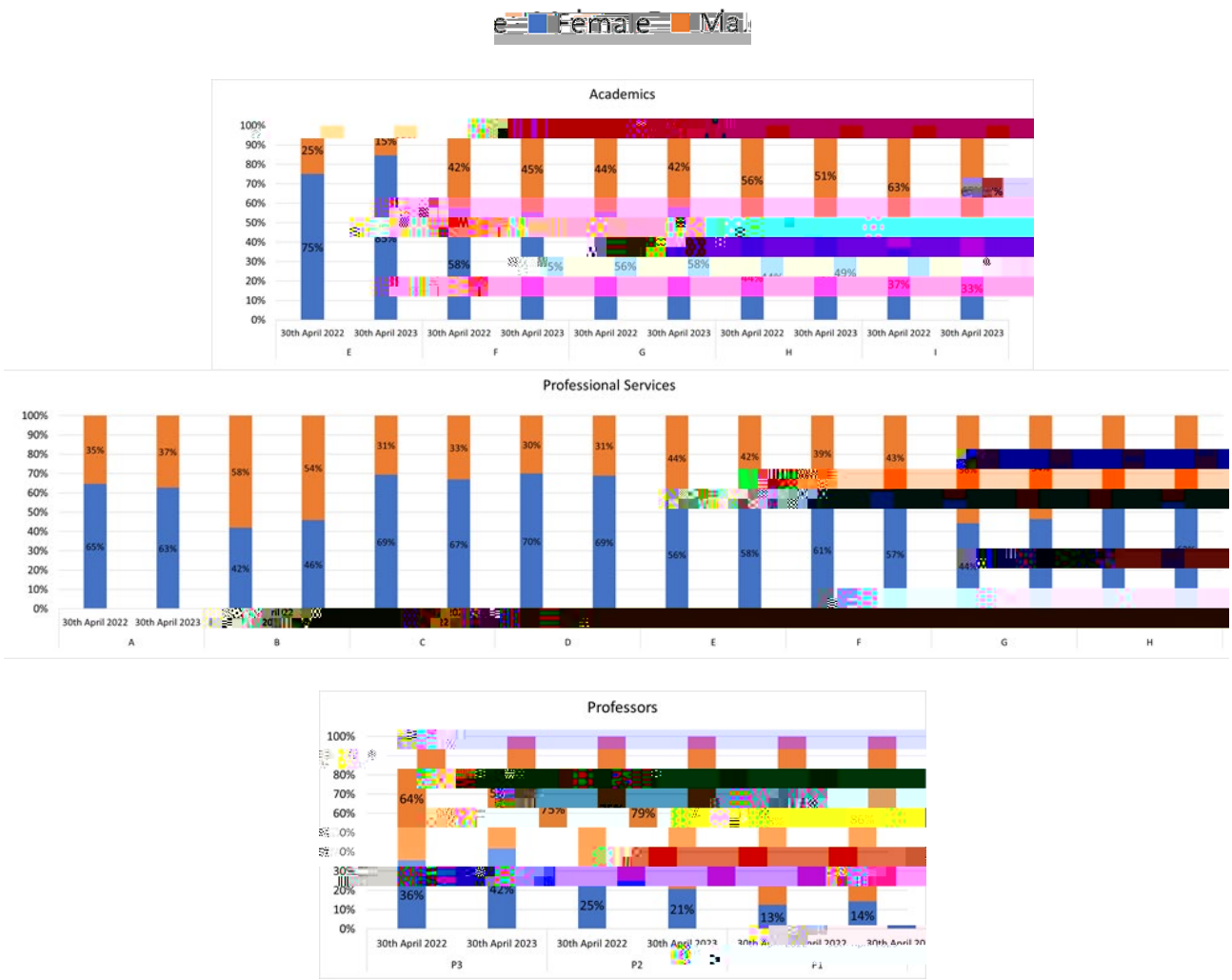
Age group

(SE) grade. Work is now in train to continue the university's commitment to the Athena Swan Charter with the aim of improving and enhance the careers and representation of women at the university. This is part of the broader Equality for All strategy in place at the university.

1.2.2 BAME colleagues count for at least 33% of the workforce and are particularly over-represented in Grade B (Professional Services) and F (Academics) and under-represented in Grades H (Professional Services) and I (Academic) (Chart 2.4).

1.2.3 There has been a proportional increase in BAME academics in grades F and above and in BAME professors over the past year which has contributed to DMU being the first university to earn a Silver Race Equality Charter award. Work is continuing at DMU to enhance its workforce profile from an ethnicity perspective including supporting the funding for five places on a 12-month development programme to support Black women into professorships.

Chart 2.3: Staff by Pay Grade and Sex



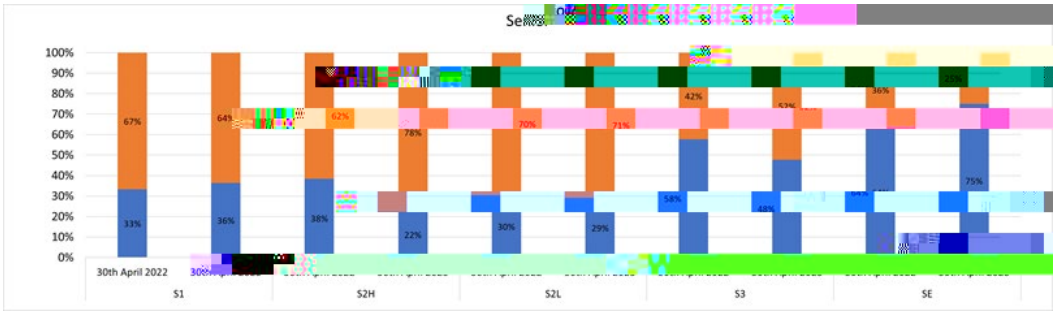
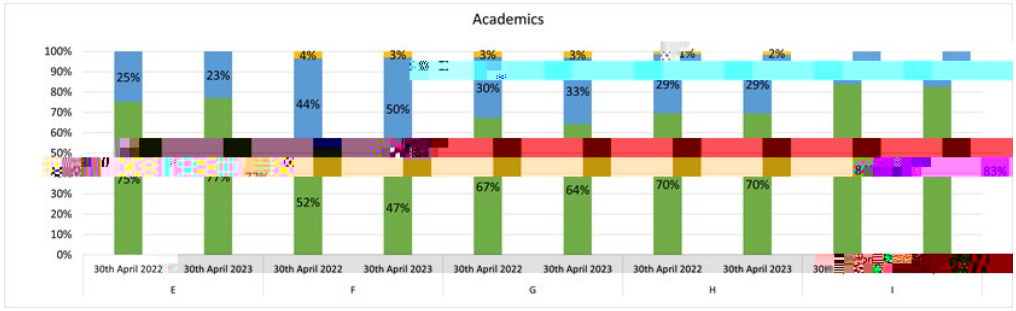
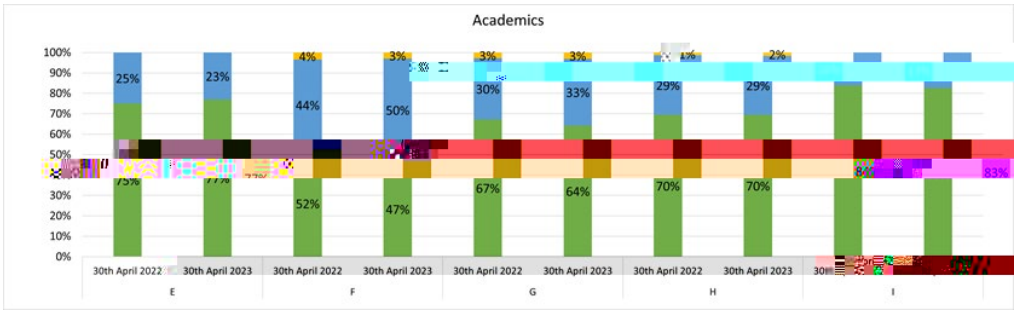
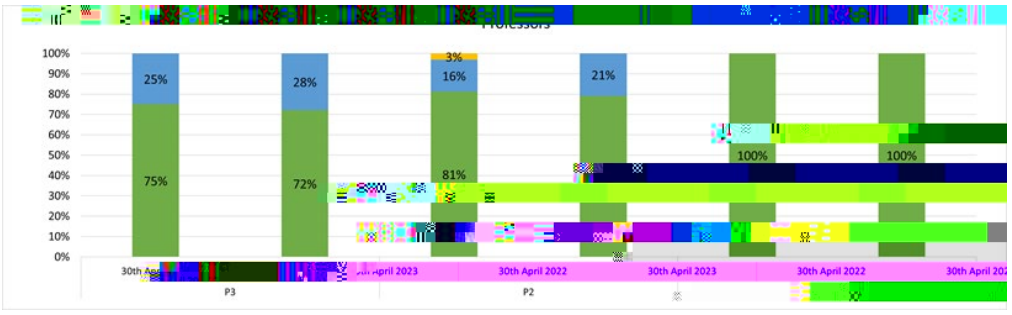
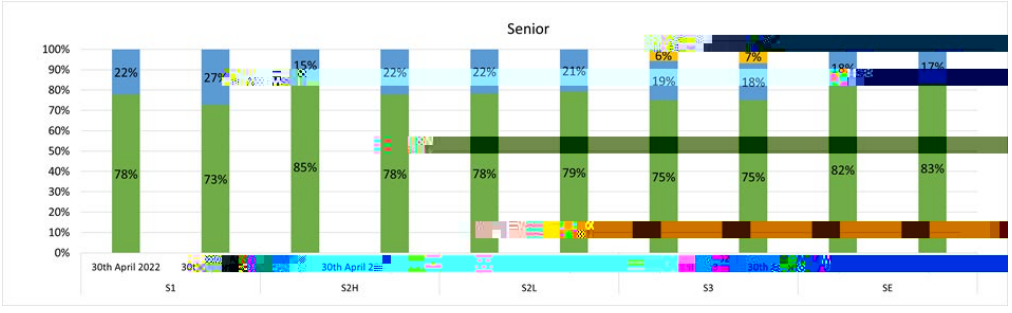



Chart 2.4: Staff by Pay Grade and Ethnic Group